

Elevating Careers. Empowering Futures.



The A.L.P.S. Program

The Accelerated Leadership Preparation System (A.L.P.S.) is a fast-paced, immersive program designed to grow the next generation of leaders at U.S. Electrical Services. Through real-world experience and professional development, trainees gain the skills and confidence to power their careers forward.

Why Choose ALPS?



Hands-On Experience

Learn the business from the ground up through rotations in warehouse operations, counter sales, inside sales, and more!



Mentorship That Matters

Learn directly from experienced managers and mentors who guide your growth every step of the way.



Leadership in Action

Develop practical leadership and communication skills that set you apart—no sitting on the sidelines here.



Career Growth Opportunities

ALPS is your launchpad for a long-term, rewarding career at U.S. Electrical Services.



Supportive Connections

Join a network of trainees and leaders across the country who support, challenge, and inspire one another.



Built for College Graduates

Start strong in an industry with endless possibilities—ALPS gives you the experience and confidence to lead.

Ready to grow with us? Scan the QR code and explore
"Sales & Leadership Trainee" positions near you.

